



## **VOCATIONAL TRAINING PROGRAMME FOR EMPLOYMENT**



FUNDING INSTITUTION	European Union Facility for Refugees in Turkey
OFFICIAL NAME OF THE PROGRAMME	Improving the employment prospects for the Syrian refugees and host communities by high-quality VET and apprenticeship in Turkey
BENEFICIARY INSTITUTIONS	<ul> <li>Ministry of National Education (MoNE) Directorate General of Vocational Education and Training</li> <li>Confederation of Turkish Tradesmen and Craftsmen (TESK), affiliated unions ve chambers</li> </ul>
DURATION	48 months
START DATE	01.01.2020
BUDGET	30 million Euros
IMPLEMENTING PARTNERS	<ul> <li>Expertise France (The French public agency for international technical assistance)</li> <li>EDUSER Consultancy</li> </ul>
TARGET GROUPS	<ul> <li>Syrian and Turkish youth between 14-17 age group and not attending formal education</li> <li>Syrian and Turkish adults between 18-45 age group who cannot reach registered employment opportunities due to insufficient vocational qualifications</li> <li>Syrians receiving cash assistance through Emergency Social Safety Net</li> <li>SMEs, particularly tradesmen and craftsmen enterprises that train apprentice students and eligible to train apprentice students</li> </ul>
TARGET INSTITUTIONS	35 vocational training institutions providing apprenticeship and vocational training for young people and adults, sub organisations of TESK in programme provinces, chambers in related fields and enterprises which train apprentice students or eligible to train apprentice students
PROGRAMME PROVINCES	Adana, Ankara, Bursa, Gaziantep, Hatay, İstanbul, İzmir, Kahramanmaraş, Kayseri, Kocaeli, Konya, Mersin











**The overall objective of the programme** is to improve sustainable livelihoods and employment prospects for Syrians and host communities, by supporting their skills development through apprenticeship and VET in line with labour market needs.

The specific objectives of the programme are:

- To ensure school continuation of children who have to work even though they are in compulsory education age by referring them to formal apprenticeship education under state protection and support them to better prepare for employment by obtaining vocational education and combatting with child labour through this method,
- To raise awareness of the public, particularly families, children and enterprises about apprenticeship and vocational education, to inform the advantages of apprenticeship training and to strengthen the value of vocational education in the eyes of the society,
- To facilitate Syrian and Turkish adults to access formal employment opportunities by providing them vocational qualifications through vocational education particularly towards families of children who are referred to formal apprenticeship training within the framework of the programme,
- To support strengthening of social and economic cohesion between Turkish people and Syrians.



## PROGRAMME OBJECTIVES IN NUMBERS

14,400 new enrolment and support system for apprenticeship students during the 4 years Vocational education and skill development courses for 8,000 adults

Career guidance services for 5,000 apprentice students

Support to 35 vocational training institutions providing apprenticeship and vocational training for young people and adults in 12 provinces (staff training for 350 individuals, psycho-social support training for school counsellors, lunch incentives for apprentice students, small scale construction support and provision of education materials etc.)

Contribution to improvement of education environment in 350 enterprises that have apprentice students (small scale construction support and provision of education materials etc.)

Turkish catch-up language courses for 5,000 Syrian youth and adults

Four apprentice student forums to give voice to apprentice students

Three vocational skill contests and one business start-up contest for apprentice students

Capacity development activities regarding apprenticeship training for 5,000 enterprises, master trainers and managers who provide practical training service to apprenticeship students

Training activities for 570 representatives who are actively working in local operational institutions in the field of vocational education

Provision of support and guidance in the areas of job-seeking, İŞKUR registration, recognition of prior learnings and business start-up

Activities to strengthen social cohesion in education and work environments for 36,800 individuals

Awareness raising activities regarding benefits of apprenticeship education, vocational education options and negative impact of child labour for 80,000 individuals