



This project is funded by the European Union.  
Bu proje Avrupa Birliği tarafından finanse edilmektedir.  
هذا المشروع تم تمويله من قبل الاتحاد الأوروبي

**VET4JOB**  
Vocational Training Programme for Employment

Improving the Employment Prospects for the Syrian Refugees and Host Communities  
by High-Quality VET and Apprenticeship in Turkey

## VOCATIONAL TRAINING PROGRAMME FOR EMPLOYMENT



**The overall objective of the programme** is to improve sustainable livelihoods and employment prospects for Syrians and host communities, by supporting their skills development through apprenticeship and VET in line with labour market needs.

The specific objectives of the programme are:

- To ensure school continuation of children who have to work even though they are in compulsory education age by referring them to formal apprenticeship education under state protection and support them to better prepare for employment by obtaining vocational education and combatting with child labour through this method,
- To raise awareness of the public, particularly families, children and enterprises about apprenticeship and vocational education, to inform the advantages of apprenticeship training and to strengthen the value of vocational education in the eyes of the society,
- To facilitate Syrian and Turkish adults to access formal employment opportunities by providing them vocational qualifications through vocational education particularly towards families of children who are referred to formal apprenticeship training within the framework of the programme,
- To support strengthening of social and economic cohesion between Turkish people and Syrians.

### PROGRAMME OBJECTIVES IN NUMBERS

14,400 new enrolment and support system for apprenticeship students during the 4 years

Vocational education and skill development courses for 8,000 adults

Career guidance services for 5,000 apprentice students

Support to 35 vocational training institutions providing apprenticeship and vocational training for young people and adults in 12 provinces (staff training for 350 individuals, psycho-social support training for school counsellors, lunch incentives for apprentice students, small scale construction support and provision of education materials etc.)

Contribution to improvement of education environment in 350 enterprises that have apprentice students (small scale construction support and provision of education materials etc.)

Capacity development activities regarding apprenticeship training for 5,000 enterprises, master trainers and managers who provide practical training service to apprenticeship students

Training activities for 570 representatives who are actively working in local operational institutions in the field of vocational education

Turkish catch-up language courses for 5,000 Syrian youth and adults

Provision of support and guidance in the areas of job-seeking, İŞKUR registration, recognition of prior learnings and business start-up

Four apprentice student forums to give voice to apprentice students

Three vocational skill contests and one business start-up contest for apprentice students

Activities to strengthen social cohesion in education and work environments for 36,800 individuals

Awareness raising activities regarding benefits of apprenticeship education, vocational education options and negative impact of child labour for 80,000 individuals

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